



**We incubate solutions for
measuring, studying, and
changing discriminatory norms.**

WHAT WE DO



Design,
monitoring &
evaluation



Institutional
Strengthening &
Reform



Agriculture,
economic
empowerment &
livelihoods



Social Protection,
Inclusion &
Empowerment



Inclusive systems
change



Research, data
collection &
analysis



Participatory
facilitation,
training &
capacity building



Gender
transformative
approaches

OUR MISSION

We work to incubate transformative and inclusive solutions for measuring, studying, and changing discriminatory norms that lead to poverty, inequality, and injustice.





ABOUT US

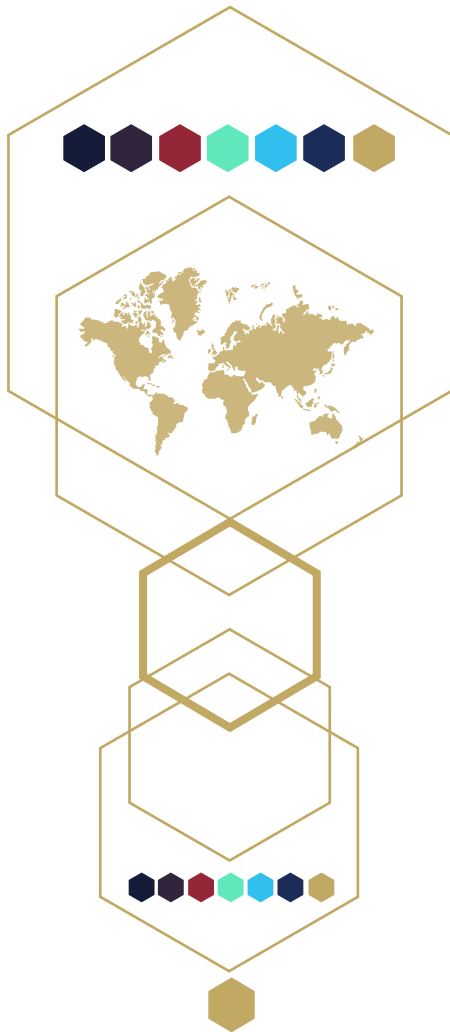
Includovate was founded to respond to the poor quality of data available on gender norms and social exclusion practices. Since then, we have provided programme and research expertise to development organisations across the globe, with a determination to decolonise the sector, and bolster inclusion across communities and regions of the Global South.

Inclusion is central to every component of our work, and throughout our journey we have accessed many different workplaces in many different organisations. While most of our clients are grassroots, non-profit organisations, our expertise and experience as a social enterprise with cross-sectoral, cross-regional knowledge leaves us uniquely positioned to expand our support services – including DEI – to businesses, corporations and other private sector companies striving to foster inclusion.



INCLUDE+INNOVATE

We build research capacity and careers.



As a social enterprise, Includovate invests most of its profits into independent research and capacity building. We self-sustain through funds from the consulting arm of the business to build the capacity of our researchers. Includovate Australia helps the Includovate Research Centre in Ethiopia to improve its research quality and practises and allows its researchers to gain international exposure.

We ensure research quality and the safety of our researchers and respondents by making sure that our researchers are CITI human subject ethics certified. We also have an institutional ethical review board with a mix of disciplines and nationalities that oversee our research.

PAST EXPERIENCE

