We incubate solutions for measuring, studying, and changing discriminatory norms.

ETHIOPIA & AUSTRALIA

INCLUDOVATE

HTTPS://WWW.INCLUDOVATE.COM/  INFO@INCLUDOVATE.COM
WHAT WE DO

- Design, monitoring & evaluation
- Institutional Strengthening & Reform
- Agriculture, economic empowerment & livelihoods
- Social Protection, Inclusion & Empowerment
- Inclusive systems change
- Research, data collection & analysis
- Participatory facilitation, training & capacity building
- Gender transformative approaches

OUR MISSION

Ethio-Australian social enterprise incubating research talent and consulting for international development actors to improve programming & institutional decision-making.
Includovate (Est. 2019) is a research incubator that designs solutions for inequality and exclusion among other areas. Includovate was established to address an identified gap in the market: namely the development of participatory and innovative methodologies to understand the root causes of social exclusion and to develop change processes to support organisations, sectors and communities to tackle these challenges. Despite our youth as an organisation, we are able to call upon an extensive pool of talented experts - anthropologists, human geographers, sociologists, evaluators, economists, health specialists, and gender and inclusion researchers.

We deliver robust research, conduct evaluations, and build capacity for gender equality, and social inclusion research and practice. We are also experienced in literature reviews and collecting ethically sound data. We specialise in qualitative, quantitative, mixed methods and participatory research that studies exclusion and intersectionality. We firmly believe that diversity is essential to ensure our solutions suit the maximum number of people. The more diverse the problem-solving process, the longer the solutions last. We employ people living with a disability in our business, as researchers, employees, managers and advocates. We model our beliefs.

We believe that knowledge creation in developing countries needs to be locally led and involve people from low-income countries in the design, data collection, analysis and publication. Our model involves pairing researchers from the global north to researchers from the global south for knowledge exchange. Includovate builds the capacity of local researchers to lead, publish and improve the quality of the research performed in low-income countries.
As a social enterprise, Includovate invests most of its profits into independent research and capacity building. We self-sustain through funds from the consulting arm of the business to build the capacity of our researchers. Includovate Australia helps the Includovate Research Centre in Ethiopia to improve its research quality and practices and allows its researchers to gain international exposure.

We ensure research quality and the safety of our researchers and respondents by making sure that our researchers are CITI human subject ethics certified. We also have an institutional ethical review board with a mix of disciplines and nationalities that oversee our research.